



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# DEVELOPING CONFIDENT YOUTH



**KANKAKEE AREA YMCA 2011 IMPACT REPORT**

# LETTER FROM THE BOARD CHAIR AND CEO



Dear Friends,

As Kankakee County's leading nonprofit for youth development, healthy living and social responsibility, we provide kids, adults, families, and communities with vital support and opportunities to learn, grow and connect.

Featured in this annual report are people, programs and partnerships that demonstrate the collective impact when we all work together. The Y is addressing some of our community's most pressing social issues – child and adult obesity, finding a sense of community in today's increasingly isolated and impersonal society, and serving children of all abilities.

In 2011, the YMCA experienced growth in many areas which allowed us to serve more children, families and communities:

## ▼ MEMBER SATISFACTION SURVEY:

Your feedback to the member satisfaction survey ranked our Y in the top 10% of YMCA's in the country. We also learned how our Y can do more to improve upon the delivery of programs and services to our community.

## ▼ PNC GROW UP GREAT PRESCHOOL:

Our preschool officially opened in October thanks to the wonderful partnership with PNC Bank. We now are able to reach out to more youth in order to build their early learning skills, confidence, and self-esteem. The generous support from the PNC Grow Up Great grant strengthens our efforts by giving parents of Kankakee County peace of mind, and a place for their children to learn, grow and thrive.

## ▼ NEW EQUIPMENT & RENOVATIONS:

We continue to reinvest in the facility in order to make your Y experience even better. New Wellness Center equipment reflects our commitment to provide state-of-the-art fitness equipment that helps you achieve your fitness goals. The renovation to the All-Purpose Room in 2011 represents our desire to offer you a high quality facility.

## ▼ NEW LOOK:

You may have noticed the new interior and exterior signage around the Y. We also updated our website and Facebook page to reflect the national brand revitalization. While our look may have changed, our mission remains the same.

## ▼ FINANCIAL ASSISTANCE:

We provided over \$240,000 in financial assistance to thousands of local kids and families who would not otherwise have been able to afford membership or program fees.

## ▼ PIONEERING HEALTHIER COMMUNITIES:

In 2010, the Kankakee Area YMCA was selected as one of 16 communities in three states to build a statewide network for reducing childhood obesity through the Pioneering Healthier Communities (PHC) initiative. Kay Green, Retired Superintendent of the Kankakee School District, led a team of community leaders in February 2011 to Washington, D.C. for training on implementing PHC in our community. The team was busy last year working to unveil this community initiative in 2012.

At the Y, strengthening community through youth development, healthy living and social responsibility is our cause. Every day, we work side-by-side with community members to address the most pressing needs in Kankakee County to make sure that everyone—regardless of age, income or background—has the opportunity to learn, grow and thrive. Our work is not easy. Real and lasting changes can only come about when we work together to invest in our kids, our health and our neighbors. We encourage everyone in the community to join our cause. When we all pitch in and help our neighbors, we make a meaningful, positive impact in the lives of children and families and ultimately, strengthen our community.

When we work as one, we strengthen communities through youth development, healthy living and social responsibility. In neighborhoods across Kankakee County, we are helping to make a profound difference through lasting personal and social change.

Sincerely,

A handwritten signature in black ink, appearing to read "Don Pepin".

Don Pepin  
Chief Volunteer Officer

A handwritten signature in black ink, appearing to read "Dirk Langfoss".

Dirk Langfoss  
CEO



# COMMUNITY BENEFIT REPORT



## OUR COMMITMENT TO KANKAKEE COUNTY

We are a powerful association of men, women and children joined together by a shared commitment to nurturing the potential of kids, promoting healthy living and fostering a sense of social responsibility. We believe that lasting personal and social change can only come about when we all work together to invest in our kids, our health and our neighbors. That's why, at the YMCA, strengthening community is our cause.

### The Kankakee Area YMCA will:

- ▼ Nurture the potential of every child and adult
- ▼ Improve our communities' health and quality of life
- ▼ Strengthen families
- ▼ Build caring communities

## ENSURING ACCESS TO ALL

Last year, we awarded over 2,000 individuals with financial assistance valued at \$240,330 to ensure participation in all YMCA programs.

## SUPPORTING YOUTH DEVELOPMENT

We offer a variety of programs in 21 different program areas that are whole-child, age-appropriate and build the developmental assets necessary for all children to thrive. Last year, we served more than 9,436 youth.

## SUPPORTING FAMILIES

We engage family members in programs and provide services that support a joyful, holistic approach to family development. Our YMCA supported working families by providing quality child care, early childhood development, afterschool and day camp programs to ensure the health and safety of 456 children. In addition, our YMCA provides a variety of other family-strengthening programs such as the Healthy Kids Day, Family Nutrition Series and Family Fun Nights.

## IMPROVING INDIVIDUAL LIVES

We offer members an opportunity to enjoy and participate in a community that is based on the development of healthy relationships. Last year 15,929 people were involved in healthy active living to lower the incidence of chronic disease in our community.

## COMMUNITY ENGAGEMENT AND VOLUNTEERISM

We engage a broad array of community stakeholders to achieve community wellbeing. Last year we partnered with 56 nonprofits and government organizations to make a collaborative difference in our community.

Our YMCA is committed to a world class system of volunteer development. Last year we had 42 policy volunteers and 216 program volunteers totaling 258 individuals that gave of their time at our YMCA.

Our YMCA raised \$162,382 in individual, business, government and foundation contributions and grants last year, demonstrating broad support from our community. These dollars supported our scholarship program, assisted in underwriting select programs, further developed our endowment programs and provided capital improvement.

## RELIEVING THE BURDEN OF GOVERNMENT

Our YMCA opens our doors each year to many government entities, school groups and teams, as well as other nonprofits to utilize our facilities for meetings, educational presentations, neighborhood meetings and recreation.

## OUR COMMITMENT TO BEING AN ASSET TO OUR COMMUNITY

The Kankakee Area YMCA is committed to the highest ethical standards of a public charity. Our transparency can be viewed through our IRS Form 990; we are governed by and accountable to an independent Board of Directors of community leaders and volunteers; and we strive to earn the public's trust through the highest commitment to being good stewards of our charitable dollars. Through our commitment to nonprofit excellence and providing access to all in our community, we are an asset to Kankakee County.

The Kankakee Area YMCA is dedicated to improving the quality of human life and to helping all people realize their fullest potential as children of God through the development of the spirit, mind and body.



# VOLUNTEER & STAFF AWARDS

## WES WALKER SPIRIT AWARD

**Spirit, Professionalism, Integrity, Respect, Intellect, Trust**

### TOM BEIRNE

Each year the Kankakee Area YMCA recognizes one of its employees with the S.P.I.R.I.T. Award in honor of Wes Walker. This individual personifies and embodies the outstanding values that Wes brought to the Kankakee Area YMCA as the Executive Director from 1970 to 1995, and continues to bring as a volunteer. These values are: Spirit, Professionalism, Integrity, Respect, Intellect, and Trust. The 2011 award winner, Tom Beirne, exemplifies this award.

For over 15 years Tom has worked at the YMCA. His passion for his job increases every year as he greets the members that attend his class with a smile on his face and a "let's get going attitude." Tom knows his participants well and in the words of our members "All the ladies love him".

Tom is known for putting in the extra time for his class programs. When classes are not being held, you can hear him practicing a new routine and trying out new music. Tom is also known for bringing props, like a disco ball, into the aerobics studio or cycling room just to make it more fun for members.

Tom has taken on the task of being the official sub for group exercise and cycling classes. He has stepped up and taught many classes so that our members would not be disappointed with a canceled class.

When the Y needed help in the coordination of its Group Exercise Program, Tom was there ready to serve. He willingly accepted this role and did an outstanding job coordinating all of the Group Exercise/Cycling classes and instructors!

Tom has worked through an injury to his knee, and while he complains that he is getting old, he brings energy to the YMCA that is refreshing. This Y is a better place because of him. His work ethic, combined with a sincere desire to see everyone grow in spirit, mind, and body truly makes Tom Beirne a very deserving winner of the Wes Walker S.P.I.R.I.T. award.

## RAY LINDNER SERVICE TO YOUTH AWARD

**Kankakee Y Service Club Hall of Fame**

### STEVE MITCHELL

The Ray Lindner Service to Youth Award is given annually by the Kankakee Y Service Club and singles out an individual in our county who leads by example and devotes themselves to positive youth activities. Ray Linder was such a man and example. This award is meant to serve as a standard and not a memorial.

The 2011 award winner, Steve Mitchell, has answered to a calling that few could sustain and master. The Kankakee County Training Center for the Disabled began in 1966. The mission was to obtain work for youth and adult children with special needs. KCTC first started as a one year school and grew into a three facility organization. Leading KCTC from its infancy has been the present CEO Steve Mitchell.

In a time of need, Steve was able to turn a negative into a positive situation. When the community was shocked by the sudden closing of a similar local facility, Steve Mitchell saw the void in the lives of 225 disabled participants. After confirming with the Board of Directors, KCTC quietly assimilated the 225 participants, married the staff of two agencies together, acquired new space and today delivers its mission and work to 400 participants.

Steve Mitchell, thank you for a career of giving to the youth and adult children with special needs in our community!

## JERRY BLITZ LAYMAN OF THE YEAR AWARD

**Example, Loyalty, Enthusiasm, Sharing, Determination**

### GRANT GOOSBY

If ever there was a friend to this organization, it was Jerry Blitz. In his short time on this earth, Jerry taught everyone how to live, laugh and even die with effervescence. He enjoyed every day to its fullest and gave his time tirelessly, often without being asked.

Jerry was known for his honesty and for his wisdom. He was revered for taking projects by the horns and plowing full speed ahead. He often said, "Don't just sit there and talk about doing something. Either do it or don't do it."

The Jerry Blitz Layman of the Year Award is the highest "thank you" that the Kankakee Area YMCA can give to an individual. Award winners are selected and judged on five criteria: Example, Loyalty, Enthusiasm, Sharing and Determination. These five qualities capture the essence of Jerry; his wisdom, his teaching, his spirit.

The 2011 award winner Grant Goosby, started volunteering at the Y in the fall of 2007. An avid member of the Y, he routinely used the large pool. During the construction of the Aerobics Studio, Grant watched the progress of the project from the pool area. After a couple of weeks, he approached Clyde Meents and Dirk Langfoss to see if he could help with the building of the new room. Since the Y never turns away a volunteer, this request was eagerly accepted!

Right from the beginning, it was obvious that Grant was very special. In addition to being a talented retired

union carpenter with over 30 years of experience, his work ethic was above reproach. Not only did he put in the time, which could be up to 40 hours/week, he was passionate about getting the work done correctly. On top of these wonderful traits, Grant is everyone's friend. His warm smile and personality makes it a pleasure to be around him.

After the completion of the Aerobics Studio, Grant continued volunteering his time and talents to the following renovation projects: the Welcome Center, Member Lounge, Pool Hallway, Four Locker Rooms, Child Watch, and the Great Beginnings Room. Most notably, he led the renovations to the YMCA KidZone and the Youth Lobby. These rooms were transformed into beautiful rooms that are used and enjoyed by thousands of kids. This was truly an amazing feat considering the condition of those areas prior to the renovation.

Not only did Grant volunteer for the big projects, he would help with anything that needed attention around the Y. In fact, those who did not know Grant thought he worked for the Y.

The dedication of Grant is self-evident. In fact, his commitment would involve members of his family. On one occasion, Grant and his wife, Marie, worked on a Friday night and called this time their date night.

In addition to his involvement at the Y, Grant has been involved in the community through coaching and supporting youth programs. He has a wonderful family and is a great example to all. He is one of those community pillars that "runs silent yet runs deep."

Grant definitely represents the award's criteria of Example, Loyalty, Enthusiasm, Sharing, and Determination. He is an extraordinary volunteer and representative of the mission of the Kankakee Area YMCA.



Left to right Grant Goosby, Steve Mitchell, Tom Beirne

# 2011 STRONG KIDS CAMPAIGN DONORS

Adcraft Printers  
 Allers Aluminum  
 Allers, Joshua  
 Allers, Ken  
 Allers, Rich & Cathy  
 America's Bistro  
 Angelo, Phil & Connie  
 Aqua Fountains  
 Aqua Illinois  
 Armstrong World Industries  
 Atchisson, Dorothy  
 Ayoub, Philip  
 Barmann, Bohlen, Jacobi & Cieslik, P.C.  
 Beaupre, Jack  
 Benson, Roger  
 Billings, Brien  
 BIMBA  
 Bohlen, Chris & Rosemary Pistorius  
 Borschnack, Pelletier & Co  
 Bourbonnais Friendship Festival  
 Bowling, Dr. John  
 Bradley Bourbonnais Rotary  
 Branz, John  
 Breitenbucher, Tom  
 Buck, William  
 Bunge Foods Corporation  
 C & R Rentals  
 Campbell, Clarence & Evelyn  
 Campbell, Marilyn  
 Centrue Bank



Chicago Dough Company  
 Cinderella Shoes  
 Clancy-Gernon Funeral Home  
 Clegg, Richard  
 Commonwealth Edison  
 Connor Company  
 Creditors Collection Inc.  
 CSL Behring  
 Cunnington, Tom  
 Daake, Don & Barbara  
 David Bruce Auto Center  
 Dean, Linda  
 Deck, Benjamin  
 Dezwaan, Jim  
 Dickinson, Trudy



Diepeveen, Al  
 Doliber, Deborah  
 Dow Chemical Comany  
 Drew, J. Imani  
 Dusenbury, Marshall  
 Dybedock, Howard  
 El-Daief, Felix  
 Englewood Electrical Supply  
 Envision Credit Union  
 Epstein, Nina & Steve  
 Erickson, Clark  
 Feth, Joe & LaVerne  
 Fieldstone Credit Union  
 Fisher-Swale Eye Center  
 Franco, Joe  
 G&G Broadway Printing



Gerts, Judge Ron  
 Giacchino, Joe & Julie  
 Gibbs, Jacqueline  
 Gingerich Gereaux & Assoc.  
 Girgis, Hany  
 Glade Plumbing & Heating  
 Glade, Bob & Mardi  
 Goodall, Ron & Mary  
 Goselin, Gene  
 Gould, Dan  
 Green, Don & Kay  
 Greenlee Supply Co.  
 Gregoire, Joseph  
 Groskeutz, Schmidt, Abraham,  
 Eshleman, Gerretse, Inc.  
 Gruhn, John & Beth  
 Guebert, Dr. James Kent



Hall, Howard  
 Hall, Sharyn  
 Hammes, Jeff & Lisa  
 Helgeson, Wayne  
 Herzog, William  
 Hess, Dennis & Georgia  
 Hill, Lee & Marsha  
 Hoekstra Farms  
 Hoover, Carol  
 Hove Buick-Nissan, Inc.  
 Huber, Fred 'Fritz'  
 Ibrahim, David & Janette  
 Jacobi, Ken & Paula

Jaffe, David  
 Jamison, Patricia  
 JC Penney  
 Jensen, Dan  
 John Panozzo Produce Co.  
 Johnson Downs Construction  
 Johnson, Bill  
 Johnston Hultsch Turner  
 K N K American Pest Control  
 Kambic, Phillip  
 Kankakee Glass Company  
 Kankakee Natural Foods  
 Kankakee Tent & Awning

The 2011 Strong Kids Campaign made it possible, once again, for the Y to offer scholarship support for local kids and families facing economic challenges. The Y is for everyone, and the Strong Kids Campaign makes that happen!

We are extremely indebted to Jim Vander Weide, Strong Kids Campaign Chair, for his dedicated and excellent leadership. We thank all of our Strong Kids Campaign volunteers who worked hard and long to secure the gifts that make the Y mission come alive!

Most importantly, we thank the following individuals and organizations that contributed to the 2011 Strong Kids Campaign. Because of you our community is so much stronger. We sincerely thank you for your generous financial support of your Y and Kankakee County!

# 2011 STRONG KIDS CAMPAIGN DONORS

Kankakee Valley Park District  
 Kankakee/A&J Disposal  
 Keethers, Richard & Ann  
 Kilbride, Gerald & Judy  
 Kinkade, Bobbi & Mike  
 Kiwanis Club  
 Klein, Ralph & Joan  
 Koelling, Wayne  
 Krueger, Mary  
 Kukuck, Elinor  
 LaBeau, Robert  
 Langfoss, Dirk & Sarah  
 Langlois Roofing  
 Larimer & O'Connor  
 Lax Mortuary  
 LeMaire, Linda  
 Leonard, Janet  
 Levi's Garage  
 Marek, Dennis & Cathy  
 Marko, Raymond  
 Marquie & Lambert  
 Marquie, Kathy  
 Marsalli, Marie



Martin Whalen Office Equipment  
 Martin, Amanda  
 McBurnie, Vicky  
 McHie, Richard & Aline  
 Meents, Clyde & Jean  
 Merhley, Linda  
 Merrill, Rusti  
 Mest, Darryl  
 Meyer, Al & Jane  
 Milone, Bruce & Marjorie  
 Moore, Gary  
 Mortell, Ray  
 North, Robert  
 O'Brien, Mike  
 O'Connor Concepts  
 Offenbecher, Joseph  
 O'Gorman, Alice  
 Oppenhuis, Ken  
 Painter, Denzle & Carol Sue  
 Payne, Bruce & Nancy  
 Pearlman, Howard  
 People Etc. LCC  
 Peoples Bank  
 Pepin, Don  
 PNC Bank  
 PNC Foundation  
 Powers, JoAnn & John  
 Ramseyer, Scott  
 Rashkin, Robert

Regas, Gus & Nancy  
 Richard, Janet  
 Riverside Credit Union  
 Riverside HealthCare  
 Rockett, Sylvia & Joe  
 Rose, Randy  
 Rubenstein, Jeffery  
 Ruda, Ron & Nancy  
 Sanford, Lisa  
 Scanlon Collision  
 Scanlon, Mike



Schnell, Barbara  
 Schore, Paul & Mary  
 Schwade, Jim & JoAnne  
 Security Lumber  
 Security Steel Supply  
 Seymour, Dennis  
 Shepard, Sandra  
 Simmon, Harry & Jaymie  
 Small, Rob  
 Smith, Edward  
 First Trust Bank  
 Smith, Mark  
 Sons of the American Legion  
 Post 1019

## THE CHARITY OF CHOICE

For 117 years, the Kankakee Area YMCA has been instrumental in addressing community needs. The YMCA is the Charity of Choice for so many because every dollar, every penny of each donation goes directly toward continuing the programs that have been proven to make a difference in our community.

Stevenson, Warren & Margaret  
 Johnson-Stevenson  
 Strand, Frank  
 Strasma, Norman & Jan  
 Swaim, George & Alice  
 Tamblyn, Megan  
 Team Print  
 Tern of the Wheel  
 The Learning Tree  
 Thomas, Brian  
 Thomas, Jean  
 Thomas, Sylvia  
 Tousignant, Inc.  
 Tousignant, Ken & Holle  
 Trailors Etc.

Trudeau, Cheryl  
 Turner, Don  
 Tyson Engineering  
 United Pipe & Supply Co.  
 Vallone, DDS., John  
 Vander Weide, Jim & Anna  
 Wadley & Associates  
 Walker, Wes & Connie  
 Wirth, Steven  
 Wissmiller, Roger & Dianne  
 WVLI/Milner Broadcasting  
 Y's Men's Club  
 Yurgine, Joe & Sandra  
 Zipsie, Lisa Mitchell  
 Zugenbuehler, Andy & Lynn



If we have misspelled your name or it is missing from this list, we apologize for this oversight. Please contact Sharyn Hall at 815-933-1741 and we will update our records.

# FINANCIAL REPORT

We are pleased to present the 2011 audited, consolidated financial statements to you, our friends and community supporters. As part of our promise of responsible stewardship to the community and to our members, we aim to be a benchmark organization in the charitable sector with respect to financial stewardship and transparency. As you read this financial report, you will realize the Kankakee Area YMCA is a financially growing organization. This allows us to expand internally, to collaborate with many partners, and to share in the higher purpose of investing in and serving our community.



Craig Rosenow, Treasurer/Finance Committee Chair

## STATEMENT OF ACTIVITIES

As of December 31, 2011

<b>PUBLIC SUPPORT</b>	<b>2011</b>	<b>Audited 2010</b>
Contributions	\$ 76,266	\$ 87,083
United Way	\$ 47,616	\$ 40,318
Grants	\$ 38,500	\$ 13,500
<b>Total Public Support</b>	<b>\$ 162,382</b>	<b>\$ 140,901</b>

<b>REVENUE</b>	<b>2011</b>	<b>Audited 2010</b>
Membership	\$ 1,131,366	\$ 1,147,790
Programs	\$ 479,725	\$ 503,360
Other	\$ 30,539	\$ 34,305
<b>Total Revenue</b>	<b>\$1,641,630</b>	<b>\$1,685,455</b>

**Total Public Support & Revenue**      **\$ 1,804,012**      **\$ 1,826,356**

<b>EXPENSES</b>	<b>2011</b>	<b>Audited 2010</b>
Wages/Benefits/Taxes	\$ 1,187,355	\$ 1,161,830
Supplies	\$ 201,183	\$ 187,150
Occupancy	\$ 244,844	\$ 242,790
Other	\$ 169,571	\$ 163,678
<b>Total Expenses</b>	<b>\$ 1,802,953</b>	<b>\$ 1,755,448</b>

**NET SURPLUS/(DEFICIT)**      **\$ 1,059**      **\$ 70,908**

# CONSTITUENCY REPORT\*

<b>Total Served</b>	<b>2011</b>	<b>Audited 2010</b>
Members	9,831	9,989
Prospective Members	6,098	6,402
<b>Total</b>	<b>15,929</b>	<b>16,391</b>

<b>Gender</b>	<b>2011</b>	<b>2010</b>
Females	8,602	8,803
Males	7,327	7,588
<b>Total</b>	<b>15,929</b>	<b>16,391</b>

<b>Youth Served (1-17 Years Old)</b>	<b>2011</b>	<b>2010</b>
Members	5,378	5,637
Prospective Members	4,058	4,356
<b>Total</b>	<b>9,436</b>	<b>9,993</b>

**Financial Assistance Provided**      **\$240,330**      **\$233,179**  
 \*Unduplicated Participants

## REVENUE & EXPENSES



- 63% Membership
- 16% Child Care & Camp
- 10% Program Fees
- 4% Contributions
- 3% United Way
- 2% Other
- 2% Grants



- 66% Wages/Benefits/Taxes
- 14% Occupancy
- 11% Supplies
- 9% Other



## BOARD OF DIRECTORS

Phil Angelo  
 Cliff Cross  
 Don Daake  
 Glenn Davidson  
 Imani Drew  
 John Gruhn  
 Paula Jacobi, Past President  
 Susan Lopez  
 Kathy Marquie  
 Ann O’Gorman  
 Don Pepin, Chair  
 Scott Ramseyer  
 Bob Rashkin  
 Sylvia Rockett  
 Craig Rosenow, Treasurer  
 Dr. Sean Schroer  
 Jim Vander Weide, Secretary

## BOARD OF TRUSTEES

Rich Allers  
 Chris Bohlen, Secretary  
 Trudy Dickinson  
 Kay Green  
 Al Meyer  
 Bruce Payne, Chair  
 Dave Tyson  
 Wes Walker  
 Marty Whalen



## 2011 LAMPLIGHTERS CLUB

The mission of the Lamplighters Club is to enable men and women who share the YMCA’s ideals and traditions to ensure that this valued heritage continues for future generations. The Kankakee Area YMCA Lamplighters Club’s purpose is to encourage thoughtful gifts as a primary means of building a strong endowment capable of providing lasting support for the Kankakee Area YMCA’s mission. We recognize the following members whose leadership, service, and devotion to the Kankakee Area YMCA have created this heritage. A special thank you to Cathy and Rich Allers for the strong leadership they provide to the Lamplighters Club.

Rich & Cathy Allers  
 Paul & Joyce Blanke  
 Bernice Blitz  
 Chris Bohlen & Rosemary Pistorius  
 Darlene Cipcich  
 Craig & Kathleen Copper  
 Dave & Judy Cox  
 Dr. Bing & Bev Crowe  
 Trudy Dickinson  
 Irv & Lois Floress  
 Joe & Julie Giacchino  
 Dr. Hany Girgis  
 Don & Kay Green  
 Dennis & Georgina Hess  
 David Jaffe  
 Bill Johnson  
 Terry & Mary Johnston  
 Phil & Lynda Kambic  
 Dirk & Sarah Langfoss  
 Janet Leonard  
 Kay Lindner  
 Chuck & Shirley Matheny  
 Dick & Aline McHie  
 Dave Means

Al & Jane Meyer  
 Bob & Diane Miller  
 Peggy Oakes  
 Jean Parlin  
 Bruce & Nancy Payne  
 Robert E. Rashkin  
 Ron & Nancy Ruda  
 Dorci Schoolman  
 Dr. Sean & Alissa Schroer  
 Harry & Jaymie Simmon  
 Les & Susie Small

Warren Stevenson & Margaret Johnson-Stevenson  
 Norm & Jan Strasma  
 Jean Thomas  
 Dave & Gigi Tyson  
 Wes & Connie Walker  
 Y’s Men’s Club  
 Joe & Sandra Yurgine  
 Tom & Bev Zwetchke



## WHO WE ARE...

### MISSION

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

### PROMISE

Strengthening the foundations of community

### VALUES

Caring, Honesty, Respect, and Responsibility

### AREAS OF FOCUS

For Youth Development  
 For Healthy Living  
 For Social Responsibility

## YMCA STAFF LEADERSHIP TEAM

Sharyn Hall	Sarah Lax
Ann Jumonville	Clyde Meents
Dirk Langfoss	Lynn Zugenbuehler
Tina Lawton	

## STAFF RECOGNITIONS

Congratulations to these staff members for their years of dedicated service

### 40+ Years of Service

Jean Zack

### 10 Years of Service

Ann Jumonville

### 30+ Years of Service

Darlene Cipcich  
 Marshall Scroggins

### 5 Years of Service

Jennifer Adams  
 Bruce Casteel  
 Dirk Langfoss  
 Autumn Llorens  
 Clyde Meents  
 Penny Sylvester

### 20+ Years of Service

Pam Gall  
 Kathy Mabus  
 Jill St. Paul

## Kankakee Area YMCA

1075 N. Kennedy  
 Kankakee, IL 60901  
 815-933-1741  
 www.k3ymca.org



An Agency of United Way  
 Kankakee County